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# Warren Education Association, MEA/NEA

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www.WarrenEA.org

## Congress Minutes

Carter Middle School  
Monday

September 14, 2009  
4:15 p.m.

*For your information the following is a summary of actions taken by the WEA Congress at its September 14, 2009 meeting. These minutes are unofficial until approved by Congress at its next regular scheduled meeting.*

### **Zone Caucus**

#### **Zone Reports:**

1. Zone I: Overages are being experienced at all grade levels. Lack of curriculum on several subjects. SYSOP cuts causing problems.
2. Zone II: Problems with Power School, the new curriculum, Data Director, and building conditions which are posing a safety threat for students and teachers.
3. Zone III: Problems with Power School.
4. Zone IV: Problems with Power School, Data Director and curriculum. Teachers are bringing in their own cleaning supplies for their classrooms, which are being taken.

**Adoption of Agenda:** Add under New Business: Approval of CSC appointment.

Weston/Alred

MOTION CARRIED

#### **Approval of Minutes:**

MOTION: To adopt the minutes of June 1, 2009 as written.

Weston/Callender

MOTION CARRIED

**Treasurer's Report:** No report. Congress will receive the audit at the October Congress.

**Trustees Report:** Trustees called a special meeting in August. Meeting prior to the opening of the school year was found to be helpful, so the Trustees decided to meet in August every year.

### **Committee Reports**

1. Grievance & Arbitration
  - a. Arbitration: The Psychologist Assignment arbitration will be held on November 6, 2009.
  - b. Resolved Grievances: A follow-up report was given for the five grievances which were resolved during the 2008-09 school year.
2. IMPACT:
  - a. Recent Legislation: The health care bill (HB5345) introduced by State Rep Andy Dillion which would lump all state employees under one health care provider resulting in a loss of collective bargaining rights was discussed. Members of Congress stopped the meeting and called their legislators in opposition of the bill. They will be requesting all WEA members take time to call their legislators in opposition to HB5345.
  - b. 2009-2011 MEAPAC Drive: Building Reps were given instructions on how the PAC drive will be conducted. Members should expect a visit from a WEA leader to collect PAC forms.
  - c. Bond Election: WCS is seeking a bond during the November elections. Bob Callender is the WEA representative on the bond committee.
3. Public Relations: Karen Abella and Josh Weston will be co-chairpersons again this year.
4. Delegations:
  - a. MEA Board of Directors: Meeting held in July. WEA Vice President Jon Fielbrandt was elected to the MEA Executive Board.
  - b. NEA Representative Assembly: Held July 1-6, 2009 in San Diego. Two WEA delegates attended.
  - c. Region Six: Next meeting to be held on October 12, 2009 at Anchor Bay Middle School.
5. Curriculum Steering Committee (CSC): Members are reminded to follow procedures when requesting funds. Forms are to be sent to Kelly Juronoc at Susick. At least two weeks time is needed to process requests.
6. Professional Staff Development (PSD): Sue Flis reminded members to submit their requests no later than two weeks prior to a conference. Forms are to be sent to Cassandra Grande.
7. Itinerant Concerns: Itinerant are having to travel twice a day.

*continued...*

## **President's Report**

1. Involuntary Transfer, Lay-off, Recall: Many members were transferred due to cuts made by the district. One member was laid off.
2. Bid/Scheduling Sessions: Sessions went well. If you have any suggestions on how they can be improved, please email the WEA office at [office@warrenea.org](mailto:office@warrenea.org).
3. Congress Dates for 2009-2010: Building Reps were given dates for Congress meetings.
4. District Central Bank: 84 days, 3 hours and 30 minutes were left over from the 2008-09 school year.
5. WEA Website: [www.WarrenEA.org](http://www.WarrenEA.org)
6. Harbinger: To be distributed in October.
7. Schedule B Jobs: Service Squad and Safety Patrol cuts were discussed. Members are not to agree to do both jobs or split the Schedule B rate in half to do these jobs. They should also not agree to do one as a club.
8. October Elections: Nominations for the following positions will be taken at the October Congress.
  - a. Zone I Elementary Trustee for a two year term-November 1, 2009 through October 31, 2011. (Elementaries west of Van Dyke)
  - b. Zone III High School Trustee for a two year term-November 1, 2009 through October 31, 2011.
  - c. IMPACT Trustees: Five seats for a two year term-November 1, 2009 through October 31, 2011.
  - d. IMPACT Trustee: One seat for one year remaining on two year term-November 1, 2009 through October 31, 2010 to complete Kevin Bullis's term.
9. Data Director: An agreement with administration has been reached, and members may now use Data Director.
10. Open Enrollment: The district will be sending members an individual email with forms to enroll in the medical care savings plan. Members are reminded to fill it out and send it in to get their \$230 contribution from the district to their plan.
  - a. Dental: The district will be changing its administrator in January. No change will be made to members benefits.
11. Power School: Secondary teachers should try to go to one of the after school trainings. They will be paid workshop rate. Members who cannot attend one of the meetings, should let their principal know.
12. Medical Protocol Reminder: Teachers are reminded not to accept medications from parents for their students. Medications are to be taken to the school office.

## **New Business**

1. MOTION: To approve the appointment of Kelly Juronoc to fill the seat on CSC which was vacated by Pam Kellar's retirement.  
Callender/Fielbrandt

MOTION CARRIED

## **Attendance:**

*Trustees:* Lisa Sikoski, Bob Callender, John Cafagna, Josh Weston, Jon Fielbrandt

### **Zone I**

Shauna Coleman  
Susan Packla  
Robin Mercier  
Kristen Posthumus  
Audri Szilagy  
Rose Petty  
Tonya Coffin  
Karen Kuciel  
Cheryl Busquaert  
Kelly Juronoc  
Michelle Pine  
Fern Cohen  
Sandra Brioc

### **Zone II**

Debra Lariviere  
Stacey Ary  
Dave Mangune  
Dave Figurski  
Christy Stone  
Sandy Newell  
Helen Silverstein  
Karyn Kechechian

### **Zone III**

Andrea Bentley  
Nancy Wayne  
Bob Callender  
Josh Weston  
Jason Carpenter  
Jill Alred  
David Cutlip  
Eric Walivaara  
Don Bietler  
Tom Thomas  
Paulette Brockington  
R. Michael Savage  
Dan Barterian  
Scot Acre

### **Zone IV**

Leah Scheible  
Suzette Taylor  
Krintin Chudo  
Susan Flis  
Karen Abella  
Lisa Stabile  
Danielle McLean  
Heather Grimm  
Mike Hindie

Adjournment: 6:28 p.m.

Respectfully submitted,

Pat Eisenberger  
6A Coordinating Council  
Field Assistant