

## Congress Minutes

Carter Middle School  
Monday

September 6, 2005  
4:15 p.m.

*For your information the following is a summary of affirmative actions taken by the WEA Congress at the Special Meeting on September 6, 2005 meeting. These minutes are unofficial until approved by Congress at its next regular scheduled meeting.*

1. Bargaining Update: WEA President Naski explained what had occurred in bargaining since last Monday, August 29, 2005. Associate Superintendent Dave Walsh called President Naski on that day and Superintendent Clor wanted him and Walsh to meet with Naski and one other WEA team member to "sidebar" a contract agreement. Naski chose Vice President Jon Fielbrandt to be the other WEA bargaining team member. The four met on August 31 and again on September 2. After hours of bargaining, they reached an informal tentative agreement at 2:30 a.m. on September 3. The parties left that morning with the understanding that Naski and Fielbrandt would frame the informal sidebar agreements into formal language and take them to Walsh on September 6 or 7.

On Tuesday, September 6, Walsh called Naski for a meeting in his office to review the informal agreements before they were committed to formal language to make sure both parties understood what had been informally agreed upon. When they discussed the salary issue for 2006-07, Walsh and Naski disagreed on what each side had understood to be the settlement. The amount of money involved in the disagreement was only \$74,000 more for the WEA. However, Walsh insisted that he and Clor were right. Naski, fully confident of what he understood the agreement to be, told Walsh that it appeared there was not an agreement, and Walsh agreed.

Formal bargaining with the full WEA and WCS bargaining teams will resume on September 13, 2005. The agreements that were reached in the informal sidebar are not on the table. On September 13, the teams will resume bargaining from the positions both sides had on the table at the end of the formal bargaining on August 26 as listed in the hand-out that WEA members received at the WEA meeting on August 29 at the Royalty House.

2. MEA Petition Drive-Fund Their Future Now: The MEA petition drive is seeking a guarantee for the future funding of the schools. All MEA members are being asked to get 5 signatures on a petition. WEA members were mailed to their homes a petition with instructions. The petitions are to be returned by September 25<sup>th</sup> to their WEA Building Reps. The WEA will mail them to the MEA by October 1st.
3. MEAPAC Voluntary Contribution Drive: In October, the WEA will be conducting the MEAPAC Voluntary Contribution Drive. We are asking WEA members to make a two year contribution of \$40 per year for a total of \$80.

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**Attendance:**

*Trustees:* Carolyn Moon, Lisa Sikoski, Bob Callender, John Cafagna, Josh Weston

*Vice President:* Jon Fielbrandt

**Zone I**

Lisa Koziara  
Jean Wenner  
Tarek Rayshouny  
Mary Jo Kerr  
Barb McCormack  
Sue Iodice  
Jessica Kuhn  
Julie Tanner  
Renee Barnwell  
Nancy Kozlowski  
Yvonne Razook  
Kimberly Moorhead  
Paul Volandky  
Carolyn Moon

**Zone II**

Rebecca Hunt  
Lisa Sikoski  
Kim Christiaens  
Anthony Vivano  
Emily Murphree  
Stacy Figurski  
Fern Cohen  
David Figurski  
Cory Tremmel  
Karyn Kechechian  
Andy Rybarczyk  
Marilyn Eperjesy

**Zone III**

Mark Estapa  
Lisa Brown  
Christine Lewis  
Bob Callender  
Jason Carpender  
Kevin Bullis  
Jill Alred  
Dawn Ross  
John Gomola  
Ron Texter  
Elizabeth Iljkoski  
Debbie Gomola  
Dawn Broki  
R. Michael Savage  
Stewart Scott

**Zone IV**

Amber Williamson  
Marcia Adamek  
Jim Twigg  
Roxanne Petrovitch  
Susan Venticinque  
Michele Strojek  
Bettina Paonessa  
Ken Poynter  
Maryann Marzolf  
Karen Abella  
Sue Flis  
Mike Volchko  
Barb Jones  
Danielle McLean  
Heather Wasmuth  
Eileen Byrnes  
Irina Herchberger

Motion to adjourn: 5:15 p.m.

Respectfully submitted,

Judith L. Locher  
Executive Director