
Warren Education Association, MEA/NEA

www.WarrenEA.org

Carter Middle School

Congress Minutes

May 1, 2006

Monday

4:15 p.m.

For your information the following is a summary of affirmative actions taken by the WEA Congress at its May 1, 2006 meeting. These minutes are unofficial until approved by Congress at its next regular scheduled meeting.

Vice President Jon Fielbrandt chaired the meeting due to the absence of President Naski.

Zone Reports: No report.

Adoption of Agenda: Add under President Reports #16. WEA Dues.

MOTION: To adopt agenda.

Weston/Callender

MOTION CARRIED

Approval of Minutes:

MOTION: To approve minutes of April 3, 2006.

Cohen/Weston

MOTION CARRIED

Treasurer's Report: As written.

Trustees Report:

1. NEA Representative Assembly Stipend: Trustees voted to approve a \$600 stipend for delegates who attend the NEA RA.

Committee Reports

1. Grievance & Arbitration: No new grievances.
2. IMPACT:
 - a. MEAPAC Voluntary Contributions: The Warren and Fitzgerald Coordinating Council is the only one in the state to receive the MEA Golden Apple Award for achieving at least a 60% enrollment of its members in MEAPAC. Our coordinating council had an 86% enrollment. The WEA is one of 15 locals in the state to receive also the Crystal Apple Award for achieving at least 80% enrollment. We had an 88% enrollment.
 - b. Recent Legislation
 - 1) High School Graduation Requirements: The Governor signed into legislation increased high school graduation requirements.
 - 2) Pupil Protection Law: The Governor signed into law amendments to HB6785. One of the new amendments now requires that the only names that can be disclosed to the public are those convicted for physical and/or sexual abuse and felonies.
 - 3) K-12 Appropriation Bill — SB1085: Includes language to reduce the amount of Professional Development that can be counted from 51 hours to 38 hours. This would increase the instructional time from 1,047 to 1,060 hours.
 - 4) Other Legislation: HB5903 & HB5904 - These bills would allow high school students, after the 10th grade, to take foundation grant money and enroll in a college. This is not "dual enrollment." Rather, this is a transfer from high school to college at an early age. Districts would lose the student foundation allowance grant each year the student is enrolled in college.
 - c. School Board Election: To be held Tuesday, May 2, 2006. WEA IMPACT endorsed Lisa Murchison and Brendan Wagner.
3. Public Relations
 - a. WEA Shirt Sale: Shirts were given to the building reps at Congress.
 - b. Retirement Party: Because only 2 members are retiring, the WEA is looking at alternative options to a party.
 - c. Teacher Day, May 9, 2006: The WEA PR Committee will distribute a small token to honor WEA members.
 - d. Harbinger: Next issue will be distributed in the summer.
 - e. WCS Teacher of the Year: The following were chosen: Elementary: Christie Warchol-Cromie; Middle School: Sylvia Buck-Grissom; High School: Matthew Mutschler-Warren Mott. The Board of Education will hold a reception to honor them on May 17, 2006.
4. Delegations
 - a. MEA Board of Directors: Meeting held on April 27, 2006. Representative Assembly issues were discussed.
 - b. Region 6: Meeting held on April 10, 2006. New officers were elected.
 - c. MEA Spring Representative Assembly (RA): Held on April 28 & 29, 2006 in Lansing.
 - 1) Steven Cook, a paraprofessional in the Lansing school district, was elected vice president. Peggy McLellan, a high school teacher in Tuscola County's Reese Public Schools, is the new secretary-treasurer.
 - 2) Percentage dues will begin for the 2006-07 school year. All full time WEA members are above the cap.
 - 3) MEA budget was set for 2006-07.
 - d. NEA Representative Assembly: To be held June 30-July 5, 2006 in Orlando.
5. Curriculum Steering Committee: Funds have now been depleted.
6. Professional Staff Development: Funds have now been depleted.
7. Student Proficiency Advisory Board (SPAB): Committees will meet on May 12, 2006.
8. WEA Website: The website is up and running at www.WarrenEA.org. Contact the webmaster if you would like to submit any material or have any suggestions.
9. Building Issues: The principals in three elementaries have implemented a program called "Exceptional Schools."

President's Report

1. NCLB: Highly Qualified Teacher: Teachers must be highly qualified prior to the first day of the 2006-07 school year. Members are advised not to wait until the last minute to become Highly Qualified.

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2. Building Renovations: The buildings that are being renovated have not called with complaints.
3. Board Paid Annuity: The 1.2% board paid annuity was paid January 27th. If you have not yet signed up for an annuity, you have until June 30th, 2006 or you will lose the money.
4. Mentor Training: WEA and administration have reached clarification on the following:
 - a. If the Mentor continues to mentor the same Mentee they did the previous school year, the Mentor can opt out of training.
 - b. If the Mentor gets assigned a new Mentee or an additional Mentee, then the Mentor must minimally attend one session with their new Mentee during that year.
 - c. If the Mentor was not trained during the 2005-06 school year, then the Mentor shall be required to attend three training sessions during the first year they are a Mentor.
5. Calendar: Vice President Fielbrandt is setting up a meeting with WCS Administration to discuss calendar.
6. Bid Session: To be held May 15, 2006 at 4:30 p.m. at the Administration Building Board Room.
7. Exchange Session: To be held May 10, 2006 at 4:30 p.m. at the Administration Building Board Room.
8. Contract Committees: Will begin meeting within the next two or three weeks when President Naski returns to work.
9. Overage Pay Submission Deadline: June 1, 2006 is the last day to submit payment requests on overages for the 2005-06 school year.
10. Special Ed. Itinerant Logs: WEA is assessing the impact of the logs and why they are necessary.
11. DCB: If you have been out for medical reasons and have not submitted a request for days from the District Central Bank, you have until August 1, 2006 to submit your request.
12. Elementary Computerized Card Pilot Program: No info or comments heard since the last Congress meeting.
13. Fingerprinting: Members are advised to wait on getting their fingerprints. The WEA is going to inform the Administration that this is a mandatory subject of bargaining on who pays for the cost of fingerprinting.
14. Job Sharing: Principals do not have a veto on job sharing proposals.
15. CAP Training: WCS Coaches have been informed of a CAP session to be held on June 3, 2006 at Cousino High School from 9 a.m.-4 p.m. The WCS Administration has not informed the coaches or the WEA either verbally or in writing that this is a mandatory meeting. It is the WEA's position that coaches cannot be required or mandated to attend CAP sessions. Therefore if you wish to give up a Saturday and \$60 for registration, it is your voluntary choice. If coaches receive a mandate verbally or in writing requiring them to attend, please call the WEA office. If the administration mandates attendance, we will file a grievance. Further, attendance at CAP sessions should not be a condition of continuing employment as a coach in WCS or a part of a coach's evaluation. If this occurs, please call the WEA office.
16. WEA Dues: If President Naski determines that a dues increase is necessary, Congress will be asked to OK the increase at the June meeting.

New Business

1. MOTION: To nominate Josh Weston for Congressional Trustee Alred.
2. MOTION: To nominate Pam Keller for Congressional Trustee. Collier
3. MOTION: To nominate Sue Flis for Congressional Trustee. Flis

Vote Counters: Judy Locher, Executive Director; Pat Eisenberger, WEA Office Secretary

Election Results: Weston-16 (elected), Sue Flis-8, Pam Kellar-6.

Attendance:

Trustees: Carolyn Moon, Lisa Sikoski, Bob Callender, John Cafagna, Josh Weston, Jon Fielbrandt.

RA Delegates: Don Bietler.

Zone I

Brent Grawburg
Lisa Koziara
Robin Mercier
Jean Wenner
Pam Kellar
Sue Iodice
Kim Moorhead
Karen Kuciel
Carolyn Moon

Zone II

Lisa Pyrek
Kim Christiaens
Christy Warchol
Anthony Vivano
Lisa Sikoski
Emily Murphree
Fern Cohen
Christy Stone
Robin Brighton

Zone III

Bob Callender
Jason Carpenter
Josh Weston
Kevin Bullis
Jill Alred
Dawn Ross
John Gomola
Lori Rice
Ron Texter
Debbie Gomola
Dan Barterian

Zone IV

Kelly Juronoc
Marcia Adamek
Michele Strojek
Karen Abella
Sue Flis
Barbara Jones
Irina Hirschberger

Adjournment: 6:00 p.m.

Respectfully submitted,

Pat Eisenberger
WEA Office Secretary