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# Warren Education Association, MEA/NEA

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## Congress Minutes

Carter Middle School  
Monday

January 15, 2008  
4:15 p.m.

**Zone Reports:** Two people from each zone are needed to serve on the Nominations Committee for the March General Elections. Zone I — Robin Mercier, Cheryl Busquaert, Zone II — Christy Stone, Kimberley Talia, Zone III — Eric Walivaara, Don Bietler, Zone IV — Heather Grimm, Karen Abella. The Nomination Committee meeting will be held January 30, 2008 at 4:15 p.m. at the WEA Office

**Adoption of Agenda:** Add under President's Report #11. Mentorship.

MOTION: To adopt agenda as amended.

Weston/Abella

MOTION CARRIED

**Approval of Minutes** of November 5, 2007.

Weston/Sikoski

MOTION CARRIED

**Treasurer's Report:** As written.

**Trustees Report:** Josh Weston

1. WEA Constitution: Trustee's reviewed Constitution revision and are bringing the Constitution revisions forward to the general membership for appeal.

### **Committee Reports**

1. Grievance & Arbitration: Waiting for administrative Step II response to 07-01. Arbitration moving forward, setting date for hearing with selected arbitrator.
2. IMPACT:
  - a. Recent Legislation:
    - 1) New Education Certification requirements.
    - 2) New charter school accountability bills.
  - b. MEAPAC Drive Update: We are currently at 87 percent participation. Approximately 120 members have not yet given. Each Trustee and IMPACT Trustee is being asked to contact 10 non-contributors to see if they need more information in making their decision. Next IMPACT meeting will be held January 24, 2008 at 4:30 p.m.
3. Public Relations
  - a. Good Health Committee: Good Health Basket will be provided to each building on Friday, January 18, 2008 for the end of the semester. Please contact the WEA office with the name of the person who will pick up the basket.
4. Delegations
  - a. MEA Board of Directors: J. Fielbrandt. The next meeting will be Friday, January 18, 2008. Will discuss MEA budget and Right to Work Initiative.
  - b. Region Six: Met on December 10, 2007. Pam Keller was elected as the NEA Coordinator for Region 6. Region 6 endorsed the ticket of Iris Slaters/Steve Cook for MEA President/Vice President, unanimously endorsed Peggy McLellan for MEA Secretary/Treasurer, endorsed Frank Burger for the open NEA Board of Directors seat and issued a continuing endorsement to Katherine Murphy for the NEA Board of Directors. Region 6 will conduct an MEA Board of Directors election this March. There are three candidates running for two MEA Board seats.
5. Student Proficiency Advisory Board (SPAB): Met and reconvened in sub groups after the break. SPAB is focusing its attention on trying to meet face to face regarding PLC. The next meeting will be held February 10, 2008.
6. Curriculum Steering Committee (CSC): Funds are depleted.
7. Professional Staff Development (PSD): Few funds remain. Members may receive \$300 for conferences. Six or seven slots remain.
8. Building Issues:
  - a. AESOP: The administration is questioning absenteeism of members. Members should contact the WEA office if this happens.

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9. Constitution Revision Committee: The committee has completed the revisions to the constitution. Membership is to receive a copy of the revisions. District-wide question and answer sessions have been set for: Wednesday, January 23<sup>rd</sup> at Sterling Heights High School at 2:30 p.m.; Thursday, January 31<sup>st</sup> at Cousino High School at 2:30 p.m.; Tuesday, February 5<sup>th</sup> at Warren Mott High School at 2:30 p.m.; Monday, February 11<sup>th</sup> at Flynn Middle School at 3:20 p.m.

**President's Report**

1. MEA Bargaining/Political Action/PR Conference: To be held February 7-9 at the Cobo Center in Detroit. Bargaining Team and PR Committee are attending.
2. Building Visits: Bob Naski and Jennifer Miller are completing their building visits.
3. Fingerprinting: The deadline for fingerprinting is June 30, 2008. All employees must be fingerprinted.
4. 25 Year Employee Recognition Dinner: Postponed due to lack of participation.
5. Nomination Committee: The committee will meet on Wednesday, January 30, 2008 at 4 p.m. at the WEA Office. The committee will nominate candidates for the following positions: 2 seats for a 2 year term for MEA Representative Assembly, 3 seats for a 2 year term for the NEA Representative Assembly, 1 seat for a 2 year term for Elementary Curriculum Steering Committee, 1 seat for a 2 year term for Middle School Curriculum Steering Committee, and 1 seat for a 2 year term for High School Curriculum Steering Committee.
6. Union Dues: If deducting your union dues for the 2007 taxes, the amount should be \$894.00.
7. Teacher of the Year: Announcement made by January 28, 2008.
8. Constitution Revision: The membership will vote on a revision of the WEA Constitution in March. Reviews of the revised Constitution will be held at several open house meetings prior to the vote. Members are encouraged to attend.
9. Independent Michigan Political Action Committee (IMPACT): An open call was made to fill Michele Strojek's seat on the committee. If you would like to be considered please call the WEA office.
10. Harbinger: The next issue will be distributed in February. New writers are needed for the next issue.
11. Mentorship: Discussion of contract language which allows principals to select mentors.

**New Business**

1. Appointment to PSD:  
MOTION: to appoint Deborah Gomola to PSD.  
Abella/Flis MOTION CARRIED

**Attendance:**

*Trustees:* Jessica Kuhn, Lisa Sikoski, John Cafagna, Josh Weston, Jon Fielbrandt

*RA Delegates:*

**Zone I**

Brent Grawburg  
Robin Mercier  
Michelle Przybylo  
Pam kellar  
Barb McCormack  
Carol Martus  
Yvonne Razook  
Karen Kuciel  
Cheryl Busquaert  
David Wilson  
Sandra Brioc

**Zone II**

Pam Rosta  
Derek LeFevre  
Dawn Jenkins  
Christy Stone  
Sandy Newell  
Helen Silverstein  
Delphine Gallagher

**Zone III**

Don Bietler  
Michelle Herndon  
Josh Weston  
Eric Walivaara  
Dan Barterian

**Zone IV**

Kelly Juronoc  
Suzette Taylor  
Marilyn Clarke  
Sue Flis  
Karen Abella  
Frank Marberg  
Danielle McLean  
Heather Grimm

Adjournment

Respectfully submitted,

Jennifer K. N. Miller  
Executive Director