
Warren Education Association, MEA/NEA

Congress Minutes

Crank's Catering
Monday

October 1, 2007
6:20 p.m.

Zone Reports: No reports.

Adoption of Agenda:

MOTION: To adopt agenda as amended.

Weston/Kuhn

MOTION CARRIED

Approval of Minutes of September 17, 2007.

Cohen/Abella

MOTION CARRIED

Treasurer's Report: Proposed Budget for 2007-08 was discussed.

Trustees Report: Josh Weston

1. 2007-08 Budget & Program: Approved Budget & Program.
2. October 23 & 24, 2007 set for elections.

Committee Reports

1. Grievance & Arbitration: All Step III are in the resolution process. No new grievances.
2. IMPACT: Michele Strojek
 - a. Macomb PAC Funfest: Friday, September 28, 2007, Freedom Hill. Good attendance and enjoyable event.
 - b. Recent Legislation:
 - 1) Update on state budget and effects on teachers.
 - 2) Discussion of new legislation regarding school calendar.
 - c. Reminder regarding signatures needed for the Petition Drive for Macomb Count Exec. New petitions passed out.
3. Public Relations
 - a. Internal PR
 - 1) Co-Chairs: Karen Abella & Josh Weston
 - b. PR Core Committee Meeting: October 11, 2007 at Loon River, 4:15 p.m.
 - c. Annual PR Building Rep. Meeting: October 18, 2007 at Rogers Roost, 3:30 p.m.
 - d. American Education Week: November 11-17, looking into doing district wide poster contest.
4. Delegations
 - a. MEA Board: The MEA has reached a tentative agreement with their staff. Ratification votes being taken by staff unions.
 - b. Region Six: Meeting October 8, 2007 at Fern Hill County Club in Clinton Township, Michigan.
 - c. MEA Fall Representative Assembly: Saturday, November 10, 2007.
5. Curriculum Steering Committee (CSC): Chairperson, Bob Callender not present. Report given by Pam Keller. The first meeting was held on Wednesday, September 19th. CSC has already received numerous applications for funds. Members must apply prior to attending conferences. Guidelines are online at the district website. Advised to plan ahead and apply quickly.
6. Professional Staff Development (PSD): Chairperson, Michele Strojek. PSD has \$45,500 available for conferences. Members are encouraged to apply for funds. Members must apply prior to attending conferences. Guidelines are online at the district website.
7. Student Proficiency Advisory Board (SPAB): John Cafagna. Update regarding meetings.
8. Building Issues:
 - a. Questions and comments regarding PLC and its focus and implementation.
 - b. The district's new substitute program has been experiencing some difficulties. They are working to resolve the problems.
 - c. Questions and comments regarding attendance reports.
 - d. Concerns regarding class overages.
 - e. E.L.L. concerns and issues regarding testing of new students.

President's Report

1. October Elections: Nominations will be taken at the October Congress for the following positions:
 - a. Zone I Elementary Trustee (elementary buildings west of Van Dyke) for a two year term (November 1, 2007 — October 31, 2009)
 - b. Zone III High School Trustee for a two year term (November 1, 2007 — October 31, 2009)
 - c. IMPACT Trustees: 5 seats for a two year term (November 1, 2007 — October 31, 2009)
2. Fingerprinting: **Please note that if you were hired after January 1, 2006 you need not get re-printed.** The law states that all individuals employed *prior* to January 1, 2006, must have their fingerprints taken and processed prior to July 1, 2008. **However, the district will only reimburse you if your fingerprint processing is completed by December 31, 2007.** When you make your appointment by phone or computer, be prepared to pay for it at that time. At the actual fingerprinting site they will not accept personal checks, credit cards, or cash. They will only accept money orders or business checks. Lastly, if you choose to schedule your appointment via their web site, when you click on *Pay by Credit Card* they will move you into an Electronic Payment System and give you three choices.

continued...

- a. Register
- b. Payment Inquiry
- c. Pay Without Registering

You want to choose *Pay without Registering* with the Electronic Payment System. Remember to get your verification receipt so that you may submit it for reimbursement per WCS instructions.

3. Flexible Spending Account (FSA): Open enrollment for health benefits will be September 24 through October 12, 2007. Prescription co-pays will go up to \$10 for generic and \$20 for brand name drugs effective January 1, 2008. All members, whether or not they have chosen to take their health care benefit, will receive a \$130 FSA via a debit card. The district will hold meetings to explain the proper use of the FSA debit card. Be sure to attend one of the meetings and fill out the order form for your debit card.
4. Review of 2007 — 2008 Budget & Planned Program.

New Business

1. MOTION: To approve 2007 -2008 Budget & Planned Program.
Abella/Sikoski MOTION CARRIED
2. Nominations for Zone I Elementary Trustee for a two year term.
(Elementary buildings west of Van Dyke)
MOTION: To nominate Jessica Kuhn for Zone I Elementary Trustee.
Lanni
MOTION: To nominate Yvonne Razook for Zone I Elementary Trustee.
Koziara
3. Nominations for Zone III High School Trustee for a two year term.
MOTION: To nominate Bob Callender for Zone III High School Trustee.
Carpenter
4. Nominations for IMPACT Trustees: 5 seats for two year terms.
MOTION: To nominate Lisa Koziara for IMPACT Trustee.
Strojek
MOTION: To nominate Fern Cohen for IMPACT Trustee.
Kellar
MOTION: To nominate Jon Fielbrandt for IMPACT Trustee.
Dewey
MOTION: To nominate John Cafagna for IMPACT Trustee.
Abella
MOTION: To nominate Josh Weston for IMPACT Trustee.
Taylor
MOTION: To nominate Jason Carpenter for IMPACT Trustee
Fielbrandt
MOTION: To nominate Bob Callender for IMPACT Trustee.
Kellar
MOTION: To nominate Robin Mercier for IMPACT Trustee.
Koziara

Motion to Adjourn Weston/Carpenter

MOTION CARRIED

Attendance:

Trustees: Jessica Kuhn, Lisa Sikoski, John Cafagna, Josh Weston, Jon Fielbrandt.

RA Delegates:

Zone I

Robin Mercier
Michelle Przybylo
Janet Langevin
Dennis Surgalski
Pam Kellar
Barb McCormack
Bervery Lanni
Carol Martus
Mary O'Neil
Nancy Kozlowski
Yvonne Razook
Karen Kuciel
Cheryl Busquaert
David Wilson
MaryAnn Stowers

Zone II

Pam Rosta
Debra Lariviere
Lisa Koziara
Norm Davis
Dawn Jenkins
Christy Stone
Mary Jo Belt
Jane Weyhrauch
Snady Newell
Helen Silverstein
Karyn Kechechian
Delphine Gallagher

Zone III

Ryan Kay
Christine Lewis
Jason Carpenter
Michele Herndon
Josh Weston
Jeff Olind
Eric Walivaara
Sylvia Adams
Jennifer Torongo
Holly Reese
Dan Barterian
Julie Stegman
Christine Dewey

Zone IV

Kelly Juronoc
Suzette Taylor
Michele Strojek
Bill Baginski
Karen Abella
Mary Jo Kerr
Emily Toy
Frank Marberg
Wilda Nance
Danielle McLean
Heather Grimm
Liz Zachary

Adjournment: 7:25

Respectfully submitted,

Jennifer K.N. Miller,
Executive Director