
Warren Education Association, MEA/NEA

Congress Minutes

Carter Middle School
Monday

November 5, 2007
6:20 p.m.

Zone Reports: Zone III-Schedule B Scholastic checks have been late.

Adoption of Agenda: Add under President's Report #9. Acceptable Use Policy

MOTION: To adopt agenda as amended.

Callender/Abella

MOTION CARRIED

Approval of Minutes of October 1, 2007.

Weston/Carpenter

MOTION CARRIED

Treasurer's Report: As written.

Trustees Report: Josh Weston

1. WEA October Election Results
 - a. Zone I Elementary Trustee: Jessica Kuhn
 - b. Zone III High School Trustee: Robert Callender
 - c. IMPACT Trustees: John Cafagna, Jason Carpenter, Fern Cohen, Jon Fielbrandt, Josh Weston.

Committee Reports

1. Grievance & Arbitration: No new grievances. The only outstanding grievances, 03-03 and 03-04, have been denied by the administration. The decision on whether to take them to arbitration will be made at the next Trustees' meeting.
2. IMPACT: Michele Strojek
 - a. Recent Legislation:
 - 1) Review of budget updates at the state level.
 - 2) Discussion of common calendar legislation.
 - 3) Connor Creek update and action alert.
 - b. MEAPAC Drive: Susick, Willow Woods, Holden and Carleton have 100% participation to MEAPAC. Members who have not yet contributed are to be contacted by their building reps.
 - c. Recall Petitions: IMPACT Chairperson stressed that members **should not** sign recall petitions on any legislator that MEAPAC has endorsed. Update of Representative Steve Bieda's clarity hearing in relation to the recall petition filed against him.
3. Public Relations
 - a. American Education Week: November 11-17, 2007. The WEA PR Committee has sent the PR Building Reps a WEA Logo Lapel Pin to distribute to the membership in honor of American Education Week. Each member is asked to wear their WEA Logo Lapel Pin to their parent-teacher conferences.
 - b. Poster Contest: Poster Contest entry flyers have been sent to each building. PR Building Reps are to turn in the winning grade level winners from their building to the WEA Office by November 19, 2007. The Awards Ceremony will be held at the WCS Board of Education meeting on December 5, 2007. Each building that has a student attending the ceremony is asked to have a teacher present to represent their building.
 - c. Parent-Teacher Conferences and Handouts: Building PR Reps have been sent hand-outs to distribute to the teachers in their buildings.
4. Delegations
 - a. MEA Board of Directors: Meeting on Friday, November 9, 2007. Discussion of up-coming possible elections.
 - b. Region Six: Meeting to be held December 10, 2007.
 - c. MEA Fall Representative Assembly: Saturday, November 10, 2007.
5. Student Proficiency Advisory Board (SPAB): No report.
6. Curriculum Steering Committee (CSC): Funds are available, but applications are coming in quickly. Members are encouraged to apply for funds as soon as possible.
7. Professional Staff Development (PSD): Chairperson, Michele Strojek. Members are encouraged to apply for funds. They must apply prior to attending conferences. Guidelines are online at the district website.

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8. Building Issues: Members are asked to email Bob Naski (RNaski@warrenea.org) details of the problems they are encountering with printing the elementary report cards. Problems that have been occurring include loss of data, cards not printing, data disappears when the system is refreshed, not enough training on the system, and cards printed are deducted from teachers copy total.

President's Report

1. Building Visits: President Naski and Executive Director Jennifer Miller are visiting the buildings to speak to members about their issues and concerns.
2. NCLB-Highly Qualified Teacher: Secondary special education and resource room teachers have a change in the qualifications to becoming Highly Qualified teachers. These teachers should contact the WEA office to discuss changes.
3. Fingerprinting: **Please note that if you were hired after January 1, 2006 you need not get re-printed.** The law states that all individuals employed *prior* to January 1, 2006, must have their fingerprints taken and processed prior to July 1, 2008. **However, the district will only reimburse you if your fingerprint processing is completed by December 31, 2007.**
4. Flexible Spending Account (FSA): Debit cards have been distributed to the membership. Members are reminded to keep their receipts.
5. Conner Creek Academy: President Naski thanked those members who emailed their legislators in opposition of the building of a Conner Creek Academy inside the Warren Consolidated School district.
6. Sub Problems: WEA leadership will meet with the administration on Tuesday, November 6, 2007 in an attempt to alleviate the problem of lack of subs.
7. Common School Calendar, SB549: Recent legislation gave the ISDs the authorization to set the calendar for all school districts in their county. President Naski met with the leaders of the other MEA locals in Macomb County to discuss their new legislation.
8. Coaches Advancement Program (CAP): WEA leadership in discussion with administration on how to handle the training for coaches.
9. Acceptable Use Policy: WEA leadership will meet with the administration to discuss their Acceptable Use Policy as it relates to technology and computers.

New Business

Motion to Adjourn 5:35

Callender/Abella

MOTION CARRIED

Attendance:

Trustees: Jessica Kuhn, Bob Callender, John Cafagna, Josh Weston, Jon Fielbrandt.

RA Delegates:

Zone I

Robin Mercier
Michelle Przybylo
Janet Langevin
Dennis Surgalski
Pam Kellar
Barb McCormack
Bervery Lanni
Carol Martus
Mary O'Neil
Nancy Kozlowski
Cheryl Busquaert
David Wilson
MaryAnn Stowers

Zone II

Deborah Lariviere
Lisa Koziara
Paul Roodbeen

Zone III

Ryan Kay
Christine Lewis
Jason Carpenter
Bob Callender
Michelle Herndon
Josh Weston
Eric Walivaara
Christine Dewey

Zone IV

Kelly Juronoc
Amber Williamson
Michele Strojek
Karen Abella
Wilda Nance
Danielle McLean
Heather Grimm

Adjournment: 5:35

Respectfully submitted,

Pat Eisenberger
WEA Office Secretary