
Warren Education Association, MEA/NEA

www.WarrenEA.org

Congress Minutes

Carter Middle School
Monday

December 7, 2009
4:15 p.m.

For your information the following is a summary of actions taken by the WEA Congress at its December 7, 2009 meeting. These minutes are unofficial until approved by Congress at its next regular scheduled meeting.

Zone Caucus

Zone Reports:

1. Zone I: Discussion on overages, media specialist doing SYSOP job and lack of speech teacher.
2. Zone II: Discussion on possible cuts by district.
3. Zone III: Discussion on Data Director, cleanliness and STARS not being staffed.
4. Zone IV: Discussion on overages and lack of speech teacher.

Adoption of Agenda: As written

Callender/Alred

MOTION CARRIED

Approval of Minutes:

MOTION: To adopt the minutes of November 2, 2009 as written.

Weston/Callender

MOTION CARRIED

Treasurer's Report: As written.

Trustees Report:

1. Trustee Meeting to be held next Monday. Members were reminded to express their concerns to their Zone Trustee.

Committee Reports

1. Grievance & Arbitration
 - a. Arbitration: Several new grievances were filed. The Psychologist Assignment arbitration was held on November 6, 2009. The Arbitrator reluctantly ruled against the WEA position.
2. IMPACT:
 - a. Recent Legislation: On Tuesday, December 8 the House Education will be considering two more pieces of proposed Race to the Top legislation, HB 5623, a bill to amend the school code, and HB 5636, a bill to amend the state aid act. The chairperson of the committee has stated his intent to report the bill to the full House of Representatives and move it to a final vote on the floor either December 8 or 9. The MEA is opposed to these bills and urges you to contact your member of the House of Representatives and urge her/him to vote no on the bill. If your representative is a member of the Education Committee urge him/her to oppose reporting the bill from committee. Finally, contact the Governor and express your opposition to the bill and urge her to veto it if it comes to her desk. You may find your legislator's contact information at www.mea.org. under *Legislative & Political Information* in the navigation bar on the left side of the page.
 - b. 2009-2011 MEAPAC Drive: 94 percent of the membership has participated. For the first time two high schools have 100 percent participation. They are Cousino and Warren Mott. Beer, Butcher, Carleton, Cromie, Harwood, Holden, Green Acres, Grissom, Butcher and the Consultants at the Ad. Bldg. also have 100 percent participation.
 - c. School Board Election: Two seats are up for election. IMPACT will interview candidates.
3. Public Relations: PR Chairpersons Josh Weston and Karen Abella thanked and congratulated all members who were involved in the American Education Week Poster Contest. Each building in the district was represented by a WEA member at the awards ceremony.
4. Delegations:
 - a. MEA Board of Directors: No report.
 - b. MEA Representative Assembly: Held Saturday, November 7, 2009. The WEA sent a full delegation.
 - c. Region 6: Next meeting to be held December 7, 2009.

5. Curriculum Steering Committee (CSC): Approximately one-half of funds remain available for conferences. Principals who state that there are no subs available for conferences are incorrect. Principals also cannot deny conference requests for lack of funds or because it is an out of state conference.
6. Professional Staff Development (PSD): There is still a considerable amount of funds remaining for conferences. Principals cannot deny a conference request for lack of funds or because it is an out of state conference.
7. Itinerant Concerns: No discussion.

President's Report

1. New Member Celebration and In-service: Both events were well attended. Members hired after January 2009 will have to attend an additional inservice on Martin Luther King Day and a half day in April in accordance with the Master Agreement.
2. Safety/Service Squad: Members who previously held Safety/Service Squad positions should be the first approached when the position is reinstated.
3. Poster Contest Award Ceremony: President Naski thanked the WEA PR Chairs and all members involved in the American Education Week Poster Contest and Award Ceremony. The event was very well attended and very much enjoyed by parents, students and the Board of Education.
4. Secondary Resource Room Issues: Members are requested to email the WEA office (office@warrenea.org) with any issues they are having in the secondary resource room.
5. Data Director: A grievance has been filed.
6. Report Cards: The process of inputting grades has improved with the exception of the attendance portion.
7. Annuities: President Naski advised new members that they must inform the district of their choice of carrier before June 30, 2010. If they have not completed the form by June 30, 2010, they will forfeit the 1.0% contribution for this year.
8. WCS Budget: Union leaders met with Superintendent Livernois on Monday, December 7, 2009 to discuss possible budget cuts. Members are reminded not to pay attention to rumors and to wait for official information from the district or the WEA.
9. Class Size Issues: Members in the elementary are asked to send an email with a list of their overages to the WEA office. To be included in this list is the school, grade and/or subject.

New Business

Attendance:

Trustees: Lisa Sikoski, Bob Callender, John Cafagna and Joshua Weston

Zone I

Shauna Coleman
Michelle Przybylo
Kristen Posthumus
Audri Szilagi
Mary O'Neill
Tonya Coffin
Cheryl Busquaert
David Wilson
Sandra Brioc

Zone II

Lisa Kozlara
Paul Roodbeen
Dave Mangune
Christy Stone
Sandy newell
Jan Schwarb

Zone III

Jason Swords
Nancy Wayne
Bob Callender
Josh Weston
Jason Carpenter
Jill Alred
Christine Lewis
Ron Texter
Eric Walivaara
Don Bietler
Marie Huggins
Dan Barterian
Scot Acre

Zone IV

Leah Scheible
Kristin Chudo
Jason Kuszpit
Bill Baginski
Susan Flis
Karen Abella
Robert Delicato
Lisa Stabile
Danielle McLean
Marilyn Clarke

Adjournment: 5:30 p.m.

Respectfully submitted,

Pat Eisenberger,
Field Assistant
Warren and Fitzgerald Coordinating Council