
Warren Education Association, MEA/NEA

www.warreneia.org

Congress Minutes

Carter Middle School
Monday

September 8, 2008
4:15 p.m.

For your information the following is a summary of actions taken by the WEA Congress at its September 8, 2008 meeting. These minutes are unofficial until approved by Congress at its next regular scheduled meeting.

Zone Reports: No report.

Adoption of Agenda:

MOTION: To adopt agenda.

Bietler/Lewis

MOTION CARRIED

Approval of Minutes:

MOTION: To adopt the minutes of June 2, 2008 as written.

Weston/Flis

MOTION CARRIED

Treasurer's Report: No report. Congress will receive the year end audit report and the 2008-09 Proposed Budget and Program at the October Congress.

Trustees Report: First meeting to be held Monday, September 22, 2008

Committee Reports

1. Grievance & Arbitration: Step II for grievance regarding WCS's 403(b) was denied. Waiting for a date from Administration for the Step III hearing. Arbitration hearings on Grievances 03-03 & 03-04 have been postponed until the Administration's witness is available.
2. IMPACT:
 - a. Recent Legislation: No new legislation.
 - b. Macomb PAC Funfest: To be held Friday, September 26, 2008 at Freedom Hill from 3-7 p.m. All members and their families are invited.
 - c. MEA-PAC Voluntary Contribution: Members who did not contribute last school year will be asked to contribute this school year.
3. Public Relations: Reps were reminded to forward the names of their PR building reps to the WEA office. They were also reminded that this year it was more important than ever to have an active and effective PR Committee and program.
4. Delegations: J. Fielbrandt
 - a. MEA Board of Directors: Due to an increase in members in Region Six, the seat on the Board of Directors which was eliminated as last year has been restored.
 - b. Region Six: Meetings will be held at Anchor Bay High School this year.
5. Curriculum Steering Committee (CSC): Funds are available.
6. Professional Staff Development (PSD): Funds are available.
7. Student Proficiency Advisory Board (SPAB): No report.
8. Building Issues: Buildings are experiencing air conditioning problems. There are also concerns regarding class size and resource room teachers having their time with students cut.
9. Crisis Committee: Bob Callender
 - a. Email: If you have given the WEA your home email address and have not received emails from the Crisis Committee, please contact the WEA office. Many people have a block set up on their email, and we have an email that you can add to your address book that will allow our emails to come through.
 - b. Crisis Fan-out: Building reps were provided with fan-out forms for their buildings. They were instructed to complete the forms, give each member on the list a copy, and send one to the WEA office.

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- c. **Planned Actions:** A list of actions currently planned were reviewed.

President's Report

1. **Bargaining:** The next bargaining dates will be September 16 & 18, 2008.
2. **Seniority, Involuntary Transfer, Lay-off, Recall:** With retirements, leaves, resignations, lay-offs and involuntary transfer to part time, the WEA membership has been reduced by 46 positions. We currently have 13 laid-off members who will be placed on a recall list.
3. **Congress Dates for 2008-09:** Congress dates are as follows: October 6, 2008 (Building Rep Dinner to be held at the Ukrainian Cultural Center), November 3, 2008, December 8, 2008, January 12, 2009, February 2, 2009, March 2, 2009, April 6, 2009, May 4, 2009, June 1, 2009.
4. **District Central Bank:** Meeting with Human Resources September 9, 2008 to update and review District Central Bank requests.
5. **October Elections:** Nominations will be taken at the October Congress for the following positions:
 - a. **Zone II Elementary Trustee** for a two year term-November 1, 2008 through October 31, 2010. (Elementaries east of Van Dyke.)
 - b. **Zone IV Middle School Trustee** for a two year term-November 1, 2008 through October 31, 2010.
 - c. **IMPACT Trustees:** Two seats for a two year term-November 1, 2008 through October 31, 2010.

New Business

1. **MOTION:** To confirm the appointment of Pam Kellar as WEA appointee and Jill Alred (High School CSC position - to complete Bob Callender's term) to the Curriculum Steering Committee.
Weston/Abella MOTION CARRIED
2. **MOTION:** To confirm the appointment of Michelle Simpson, Lisa Sikoski, Debbie Gomola, and Sue Flis-Coordinator, to Professional Staff development.
Callender/Weston MOTION CARRIED
3. **MOTION:** To confirm the appoint of John Gomola, Don Bietler, and Jill Alred to the Grade Change Committee.
Callender/Kellar MOTION CARRIED

Attendance:

Trustees: Lisa Sikoski, Bob Callender, John Cafagna, Josh Weston, Jon Fielbrandt

RA Delegates:

Zone I

Brent Grawburg
Sue Packla
Robin Mercier
Michelle Przybylo
Pam Kellar
Kristen Posthumus
MaryAnn Bielski
Deb Loop
Kristin Chudo

Zone II

Debra Lariviere
Lisa Koziara
Roxann Gray
Joanna Landry
Christine Stone
MariJo Belt
Sandy Newell
Helen Silverstein
Jennifer Kochanski
Pam Lade

Zone III

Scot Acre
Don Bietler
Christine Lewis
Bob Callender
Kevin Bullis
Jason Carpenter
Josh Weston
Michelle Herndon
Jill Alred
Eric Walivaara
Dawn Brodi
Ron Texter
Holly Reese
Paulette Brockington
Chris Malone
Tom Thomas

Zone IV

Amber Williamson
Marcia Adamek
Ryan Kay
Marcia Mikula
Jackie Rybinski
Dale Knowlton
Katie Bennett
Susan Flis
Karen Abella
Frank Marberg
Mike Volchko
Lisa Stabile
Heather Grimm
Danielle McLean
Patty Mulholland
Paul Roodbeen

Adjournment: 5:35 p.m.

Respectfully submitted,

Pat Eisenberger,
WEA Office Secretary