



Newsline

from the President

April 30, 2009
Issue #7

Bob Naski

12434 Twelve Mile Road, Suite 203, Warren, Michigan 48093
www.WarrenEA.org Phone: 586/573-7750 FAX: 586/573-7753

Bid Sessions/Scheduling Sessions

INSIDE THIS ISSUE

- 1 Bid Sessions
- 1 Overage Reminder
- 2 Position Exchange
- 2 Special Education Highly Qualified
- 2 WCS School Board Election
- 2 Certificate Expiration
- 2 District Central Bank

■ *Elementary Specials Teachers - May 28, 2009*

Current elementary specials teachers will receive their tentative schedules for the 2009-2010 school year on Thursday, May 21, 2009. The Scheduling session will be held Thursday, May 28, 2009 at 4:30 p.m. in the Board Room at the Administration Building.

■ *Special Education Itinerants Bid Session - August 13, 2009*

Special Education Itinerants will receive their tentative schedules on Thursday, August 6, 2009. The Scheduling Session will be held on Thursday, August 13, 2009 at the Administration Building. The time of the scheduling session will be announced at a later date.

■ *Regular Education and Building-Based Special Ed - June 8, 2009*

All regular education teachers and building-based special education teachers will receive their tentative schedules for the 2009-2010 school year on Friday, May 29, 2009. The Bid Session will be held on Monday, June 8, 2009 at 4:30 p.m. in the Board Room at the Administration Building.

To be eligible for this bid session, a teacher must have tenure status as of the beginning of the next school year.

You must request an Unspecified Transfer Form from the Personnel Department. ***This form must be filled out at the Human Resources Department and be turned in no later than 4:30 p.m., Wednesday, June 3, 2009. The forms will not be mailed to the buildings.***

Please be aware of the following:

1. You either must be present at the bid session to exercise your bidding opportunity or you must send someone with a signed proxy to exercise your bid.
2. If you bid on a position at the bid session, you cannot at a later date exercise your option for an exchange.
3. If you pass on choosing a voluntary transfer at the bid session, you stay in the building for which you are assigned next year.
4. If surplus tenure teachers and those returning from leave do not place themselves at the bid session, they will be placed at the discretion of the administration.
5. If you are still interested in a transfer after the bid session, you should call Dr. Diane Szalka, WCS Chief Human Resources Officer. If there is a transfer possibility for you during the summer, she may call you at his discretion and give you the option to take a vacant position before he fills it.
6. If, within the first year of a transfer to a new building, a principal reassigns a teacher to a position which is different from the position he/she bid on, the Association may request a review of the action by the appropriate Executive Director. The determination of the appropriate Executive Director shall be final.
7. Openings for positions under Schedules B, C, & D are posted throughout the year and during the summer, in two week intervals. If you are interested, you need to call the WCS Human Resources Department to check the postings throughout the summer.

To be eligible for a bid session, a teacher must have tenure status as of the beginning of the next school year.

Overage Reminder

In order to receive 1% of your Schedule A salary (including Schedule A pay for any extra periods taught) to either your 403(b) or 457 plan you must complete both the 403(b) Salary Reduction Agreement and the Confirmation of Request to Participate in the Warren Consolidated Schools 403(b) Plan and return both forms to Kathy Wilkins at the WCS Payroll Department by June 30, 2009. If you do not complete this paperwork, you will forfeit the 1% of your Schedule A salary in either your 403(b) or 457 plans.

**Tenure teachers
interesting in
arranging a
voluntary
exchange
should plan on
attending the
Position
Exchange
Meeting.**



Position Exchange

■ Monday, June 1, 2009 at 4:30 at the Ad. Bldg.

Article IX, Section C Transfer, 2. a. 6., of the contract reads:

"If, prior to the opening of school, two (2) teachers in separate buildings wish to exchange responsibilities for that school year, they may do so upon submitting specified transfer request forms and receiving approval of the administration; in that case, they shall not have access to the other transfer provisions of Section C."

All tenure teachers who are interested in arranging a voluntary exchange should plan on attending this meeting. Probationary teachers are not eligible for an exchange unless they are eligible for tenure status in the beginning of the coming school year. This is an informational meeting that gives people an opportunity to meet with each other and possibly make arrangements for an exchange. If you cannot attend this meeting, but are interested in an exchange, you can do one of the following:

- email classifieds@WarrenEA.org with a posting for the Teacher Exchange Postings section of the WEA Website. Your posting will be added to those already received.
- call the WCS Human Resources office by the end of the school year and give your current assignment and what assignments you are interested in.

If you do not arrange an exchange at the exchange meeting, you still have until the opening day of the 2009-10 school year to do so.

Deadline Approaching for Secondary Special Education Teachers to Become Highly Qualified

June 30, 2009, is the deadline for secondary special education classroom teachers who previously used the MTTC elementary education test to demonstrate they are highly qualified to show that they are now highly qualified by either: having earned an academic major, or the equivalent coursework of an academic major, in each of the core content areas assigned to teach; have taken and passed the appropriate MTTC secondary contents test for each core content subject assigned to teach; or have completed the Warren Consolidated Schools Secondary Special Education Teacher Portfolio Assessment Record.

WCS School Board Election

• *IMPACT Endorsements*

I.M.P.A.C.T., the political arm of the Warren Education Association, has endorsed Susan Kattula and Brian White for the Warren Consolidated Schools Board of Education. The election is scheduled for Tuesday, May 5, 2009. Three candidates are running for two seats. We believe that Susan Kattula and Brian White, both proven incumbents, are the best candidates for the job. Your building representative will be contacting you with how you can get more involved in electing your employer.

Is Your Certificate Expiring?

Be sure your certification is current. June 30th of each year is the date certificates expire. Check to see if yours needs to be reviewed. For more information go to www.mea.org and click on Professional Development and then Certification.

District Central Bank

Members must turn in their request for days from the bank for the 2008-09 school year by July 1, 2009. If they are turned in after July 1, 2009, they will not be covered by the DCB.