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# Warren Education Association

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## Board of Trustees

### MINUTES

WEA Office  
Monday

August 29, 2011  
1:00 p.m.

*For your information the following is a summary of affirmative actions taken by the WEA Board of Trustees at its August 29, 2011 meeting. These meetings are unofficial until approved by the Trustees at their next regular scheduled meeting.*

**Present:** Trustees: J. Fielbrandt, B. Callender, J. Weston, J. Kuhn, C. Stone, D. Bietler, S. Flis, J. Miller.

**Adopt Agenda** – Motion to adopt agenda by Flis, seconded by Weston. Motion carries.

**Approval of Minutes** – Motion to approve minutes of May 16 by Bietler, seconded Callender. Motion carries.

#### **Reports**

1. Financial Report – Report from August 24, 2011 was reviewed.
2. Correspondence – A thank you from Relay for Life was received and a card from Judy Locher.
3. Grievance and Arbitration – Trustees reviewed the report.
4. IMPACT
  - a. Recent Legislation – Senate Bill 7 was discussed, among other bills.
  - b. Petition Drives – Emergency Financial Manager, Snyder and Farrington – signatures still needed.
  - c. PAC Drive 2011-2013 – IMPACT will be meeting to set up the details.
5. WEA Committees
  - a. Communications – committee will focus on getting members talking to each other and to the legislature.
    - i. Website – in the process of being updated.
    - ii. Facebook – committee members will work to keep up to date.
  - b. Community Outreach – committee will focus on activities such as Relay for Life, Blessings in a Backpack, and Race for the Cure.
    - i. District Activities – activities will include WCS-WEA Poster Contest, Read Across America, and other activities.
  - c. Harbinger – committee charged to be editorial board of the Harbinger.
  - d. Recreation – committee will work on developing inter-mural sports and sports leagues for member involvement.
  - e. Scholarship – committee will be in charge of fundraising and awarding the scholarships.
  - f. Solidarity – committee will be in charge of member unity activities, shirt orders, and member pins.
    - i. TGIF – 9/9/2011 at Gator Jakes.
6. Delegations
  - a. WFCC – Met August 4 and August 15, 2011 and approved hiring committee recommendation to hire John Rauchman as the Field Assistant for the WFCC and UCC.

- b. MEA Region 6 – Next meeting will be October 17, 2011 – opening of nominations for Region at large positions will take place.
  - c. MEA Board of Directors and Executive Committee – Board will meet September 16, 2011. Executive Committee will meet September 9, 2011.
  - d. MEA Representative Assembly – Will take place October 15, 2011.
  - f. NEA RA – Was held June 30 through July 5, 2011 in Chicago. Fielbrandt, Flis, Weston, Kuciel and Abella attended.
7. Curriculum Steering Committee – Will meet September 21, 2011.
8. President's Report:
- a. Involuntary Transfer, Lay-Off & Recall – Process coming to conclusion. The District's obligation to conduct involuntary transfers in order to recall next in line concludes on Thursday September 1 at end of business day. After that, recall is in order by certification.
  - b. Annual Evaluation Training – Training of all members will take place on September 1, 2011 at the PAC.
  - c. Personal Leave Days – New absence codes will be used due to the new contract language.
  - d. Overages – Letter of Agreement signed due to changes with revised student count day. Will only effect overages that are addressed by the recall/hire of a teacher.
  - e. Building Rep Elections – Notices going out after this meeting..
  - f. Building Policy Committee and School Improvement Committee. First e-Newsline will include information on these committees
  - g. October Elections – Zone I and III Trustees and all but one IMPACT seat are open.
  - h. Congress & Trustee Dates 2011-12 – Dates were provided to members.
  - i. DCB – WEA qualified for matching dates.
  - j. Schedule D Rates – \$35.40 for the 2011-12 year.
  - k. Athletic Evaluations – Updated evaluations coming for review.
  - l. Building Renovations – It was reported to the WCS Board of Ed that renovations are on schedule and should be completed by start of school.
  - m. Organizational Charts – MEA and WCS charts were discussed.
  - n. President's Appointments – Fielbrandt discussed the use of Zoomerang to get volunteers.
  - o. WEA Budget and Planned Programming – Fielbrandt discussed 2011-2012 budget and programming.

### **New Business**

1. Approval of WEA Budget and Planned Programming – Motion to approve WEA Budget and Planned Programming for 2011-2012 by Flis, seconded by Weston. Motion Carried.

Meeting adjourned at 2:40 p.m.

Respectfully Submitted,

Jennifer K. N. Miller  
Executive Director

JKNM:jpr