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# Warren Education Association, MEA/NEA

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## Board of Trustees MINUTES

WEA Office  
Monday

February 24, 2009  
1:00p.m.

*For your information the following is a summary of affirmative actions taken by the WEA Board of Trustees at its February 24, 2009 meeting. These minutes are unofficial until approved by the Trustees at their next regular scheduled meeting.*

**Present:** B. Naski, J. Fielbrandt, J. Weston, L. Sikoski, J. Kuhn, J. Cafagna, B. Callender, J. Miller

**Absent:** None.

**Adopt Agenda:** Add #13. Highly Qualified Portfolios

Motion to approve agenda.

Weston/Callender

MOTION CARRIED

**Approve Minutes** of January 26, 2009.

**MOTION:** To adopt minutes as written.

Cafagna/Sikoski

MOTION CARRIED

### Reports

1. Correspondence: Thank you cards from member regarding positive resolution of grievance, and "thank you" from Center Line E.A. for use of our office for Center Line School Board S & R's.
2. Grievance and Arbitration:
  - a. Step II
    - 1) Written Reprimand (08-01): Resolved. Awaiting grievance settlement paperwork.
    - 2) Lunch Duty (08-02): Step II hearing assigned for Brian Walmsley and scheduled for February 27, 2009 at 1:30 p.m.
    - 3) Psychologists' Assignments (08-03): Waiting for Step II hearing date from Administration.
    - 4) Denial of Weingarten Rights (08-04): Waiting for Step II hearing date from Administration.
  - b. Step III
    - 1) 403(b) Contributions (07-02): Grievance granted. Awaiting list from Administration of members who will be effected by the outcome of this grievance so that we can sign off on final resolution of the matter.
3. Political Action
  - a. Recent Legislation:
    1. School Employee Retirement Stimulus: Introduced as HB 4285 and SB0255. Major provisions of the bill include: increase the multiplier to 2% for those who retire during the designated window of 4/1/09 through 3/31/10; member must go directly from active employment to collecting a pension; member must agree to have his/her pension suspended if s/he returns to work in a public school as a contract employee within to years.
    2. Budget 2009-10: The initial budget proposal calls for \$164 million in cuts to K-12. Awaiting details of federal stimulus package to see how cuts are implemented, if any.
    3. Mandatory Attendance : Two bills have been introduced requiring mandatory attendance to age 18. The MEA supported the bills in committee recognizing that additional work needs to be done developing programs to meet the needs of students who dropout of school.
    4. Privatization – HB 4219 would remove the prohibition in the Public Employment Relations Act against school employees having the right to negotiate over the issue of privatization of their services.
  - b. MEA Lobby Day: Held February 18, 2009. WEA members meet with legislators to discuss the retirement stimulus, PAC deductions, privatization and 20(j) funds.
  - c. School Board Elections: To be held May 5, 2009. Screening and Recommendation for all school board candidates to be held on February 24, 2009 at 4:30 p.m. at the WEA office.

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4. Public Relations
  - a. T.G.I.F.: To be held Friday, March 13, 2009 at Gator jakes from 3:30 – 6:00 p.m.
  - b. New Teacher Outreach: There will be a push for attendance of mentors and their mentees at the T.G.I.F.
  - c. Harbinger: Next issue will be distributed in April.
  - d. PR Meeting: Next meeting to be held March 19 at 4:15 p.m.
5. March Elections: To be held March 24 & 25, 2009.
6. Itinerant Update: WEA leadership held a meeting with Brian Walmsley, Todd Biederwolf, Karen Hill, Dave Walsh and Shari Fitzpatrick to set goals and expectations going forward within special Education. Follow-up to occur at 2/29/09 cabinet meeting.
7. Website Content: Job Share and Teacher Exchange postings have been added under the “Members Only” section.
8. Bowling for Scholars: The Warren Education Association Scholarship Foundation (WEASF) fundraiser will be held on April 24, 2009.
9. Delegations
  - a. MEA Board of Directors: Next meeting to be held March 6, 2009. The Executive Committee will meet on February 27, 2009.
  - b. Region Six: Linda Russel (Chair of Region Six) and Cindy Golden (Secretary of Region Six) are stepping down. Region Six has reviewed the MEA Proposed Budget.
10. Double Dip and Push-In: Working with administration to get written policies on Double Dip and Push-In.
11. Annuity Payment (GLP): There have been some initial problems with the introduction of GLP as the third party administrator for annuities. Due to communication issues between WCS and GLP, some payments have been sent late to your annuity company. Hopefully things have been corrected. If there are any new concerns, please contact the WEA office.
12. Elementary Concerns: Discussions on elementary bus duty, scheduling concerns and evening conferences. Clarification made that under new contract language elementary teachers do not need to stay past their last evening conference for Spring Conferences.
13. Highly Qualified: A portfolio has been approved for secondary special ed. which will cover all core academic areas. Administration will be sending out new Highly Qualified forms to all teachers in the near future.

**New Business:**

None.

Motion to Adjourn: 2:50 p.m.

Callender/Sikoski

MOTION CARRIED

Respectfully submitted,

Jennifer K. N. Miller,  
Executive Director

JKNM/pae