
Warren Education Association, MEA/NEA

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Board of Trustees MINUTES

WEA Office
Wednesday

March 19, 2009
1:00p.m.

For your information the following is a summary of affirmative actions taken by the WEA Board of Trustees at its March 19, 2009 meeting. These minutes are unofficial until approved by the Trustees at their next regular scheduled meeting.

Present: B. Naski, J. Fielbrandt, J. Weston, L. Sikoski, J. Kuhn, J. Cafagna, B. Callender, J. Miller

Absent: None.

Adopt Agenda: Add #13. Student Suspension Policy, #14. Middle School Schedule, #15. Winning Futures, #16. ELL Issues.

Motion to approve agenda.

Cafagna/Weston

MOTION CARRIED

Approve Minutes of February 24, 2009.

MOTION: To adopt minutes as written.

Cafagna/Callender

MOTION CARRIED

Reports

1. Correspondence: None.

2. Grievance and Arbitration:

a. Step II

1) Written Reprimand (08-01): Resolved. Awaiting grievance settlement paperwork.

2) Lunch Duty (08-02): Step II hearing held. Awaiting response.

3) Psychologists' Assignments (08-03): Step II hearing date set for March 25, 2009 at 4:30 p.m.

4) Denial of Weingarten Rights (08-04): Step II hearing date set for March 24, 2009 at 3 p.m.

5) Written Reprimand (08-05): Step II hearing date set for March 24, 2009.

b. Step III

1) 403(b) Contributions (07-02): Grievance granted.

3. Political Action

a. Recent Legislation:

1. School Employee Retirement Stimulus: Introduced as HB 4285 and SB0255. Major provisions of the bill include: increase the multiplier to 1.75% for those who retire during the designated window; member must go directly from active employment to collecting a pension.

b. 20(j): WEA members met with legislators on MEA Lobby Day to discuss 20(j) funds and opposition to a proposal that could result in WCS losing some of its 20(j) funds.

c. School Board Elections: To be held May 5, 2009. IMPACT, the political action arm of the Warren Education Association, has endorsed incumbents Susan Kattula and Brian White for WCS School Board.

4. Public Relations

a. T.G.I.F.: Held Friday, March 13, 2009 at Gator Jakes.

b. Teacher Appreciation Week: May 3-8, 2009:

1) Appreciation gifts to be received by WEA members from the PR Committee.

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5. Bowling for Scholars: To be held April 24, 2009. Flyers for this fundraising event were distributed to buildings. Buildings have also been asked to donate gift baskets to be raffled off during the fundraiser, and find local businesses to sponsor lanes. Proceeds will be donated to the Warren Education Association Scholarship fund, which gives four \$1,000 scholarships to WCS students each year. Planning meeting to be held March 19, 2009.
6. March General Elections: March 24, & 25, 2009: Trustees are responsible for finding vote counters for March 25, 2009.
7. WEA Website: Security issues discussed.
8. Itinerant Update: WEA leadership is working to get MET and IEP protocols from WCS. Meetings are being held with any and all itinerant groups to discuss concerns they may have.
9. Highly Qualified Statue: Meetings held regarding Special Education Highly Qualified on March 16, 2009. Meetings for General Education Highly Qualified will be held on March 23, 2009. Notices should have gone out to all teachers. Teachers should fill out paperwork for all the certifications they are Highly Qualified for.
10. 2009-2010 Schedules: Trustees discussed concerns over elementary schedule proposed changes and its effects on members. Also discussed were concerns over new high school scheduling program.
11. Delegations
 - a. MEA Board of Directors: The Board discussed CAP and Retirement Fund. There will be a proposal on the floor of the Spring MEA Representative Assembly for a \$10.00 dues increase for the CAP Fund. Region 6 voted against it.
 - b. Region Six: Nominations for chair and secretary are on the ballot.
 - c. MEA Representative Assembly: The WEA is one member short in its delegation for the Spring RA.
12. Temporary Executive Director: WEA Executive Director Jennifer Miller will go on leave beginning April 9, 2009. Gerry Haymond will be the temporary Executive Director in her absence. Gerry has 30+ years of experience as a Uniserv Director from Birmingham E.A. and was the former president of the Southfield E.A.
13. Student Suspension Policy: The WEA contract is in-line with the WCS Board Policy with regard to providing work and grades for suspended students. The WCS CAO has directed all principals to direct teachers to provide and grade work while a child is suspended.
14. Middle School Schedule: Odd/Even Schedule Model. Discussion of contract language on this model.
15. Winning Futures: Teachers can be asked to cover another teacher's class during their prep time if they are pulled for Winning Futures although this will count as their rotation.
16. ELL Issues: Discussion on the number of ELL students in phys. ed. classes.

New Business:

1. MOTION: The WEA will sponsor a lane at the Strike Level for the 2nd Annual Bowling for Scholars fundraiser.

Sikoski/Callender

MOTION CARRIED

Motion to Adjourn: 3:37 p.m.

Fielbrandt/Kuhn

MOTION CARRIED

Respectfully submitted,

Jennifer K. N. Miller,
Executive Director

JKNM/pae