
Warren Education Association, MEA/NEA

www.warreneia.org

Board of Trustees

MINUTES

WEA Office
Monday

May 19, 2008
1 p.m.

For your information the following is a summary of affirmative actions taken by the WEA Board of Trustees at its May 19, 2008 meeting. These minutes are unofficial until approved by the Trustees at their next regular scheduled meeting.

Present: B. Naski, J. Fielbrandt, J. Kuhn, J. Weston, L. Sikoski, J. Cafagna, B. Callender, J. Miller

Absent: None

Adopt Agenda: Add to agenda #13. Flexible Spending Account, #14. Waterford Rally and #15. Blog.

MOTION: To adopt agenda as amended.

Weston/Callender

MOTION CARRIED

Approve Minutes of April 21, 2008.

MOTION: To adopt minutes as written.

Cafagna/Callender

MOTION CARRIED

Reports

1. Correspondence: None.
2. Grievances and Arbitration: Jennifer Miller. One new grievance filed regarding 403(b) contributions from WCS. Outstanding arbitration currently scheduled for September 16, 2008.
3. Political Action
 - a. New Legislation: A proposed bill requiring 30 hours of professional development in reading may cause issues with PLC.
 - b. School Board Elections: Clifford Terry, one of the two IMPACT endorsed candidates, and Lori Crow, incumbent, were elected to the WCS School Board.
 - c. Screening and Recommendation Interviews
 - 1) Interviews were held May 10, 2008 for continuing endorsements.
 - 2) Interviews are scheduled for Friday, May 30 and Saturday, May 31, 2008 for all other endorsements.
 - d. MEAPAC Contributions: The Warren and Fitzgerald Coordinating Council is the only Council in the state to receive the MEA Golden Apple Award for achieving at least a 60% enrollment of its members in MEAPAC. The WEA also received the Crystal Apple Award for achieving at least 80% enrollment.
4. Public Relations
 - a. WEA Retirements: Retirees will be honored at the June 4, 2008 WCS Board meeting. WEA leadership will attend.
 - b. Harbinger Summer Issue: Will be mailed to members' homes in July.
 - c. Building Rep Appreciation: Building Reps will receive a small gift at the June Congress meeting in appreciation of their service to the WEA during the school year.
5. Delegations
 - a. MEA Board of Directors: The last meeting was held April 24, 2008. The main topics of discussion were the MEA budget and fighting privatization.
 - b. Region 6: All meetings will be held at Anchor Bay next year.
 - c. NEA RA: To be held July 1-6, 2008 in Washington, D.C.
6. WEA Scholarship Foundation: The committee will meet on May 27, 2008 at 3:30p.m. to review the scholarship applications. The scholarships will be presented at the June 4, 2008 WCS School Board meeting.
7. Bid Session: To be held Thursday, June 12, 2008 at 3:00 p.m. The date of the Bid Session has been moved per request of administration. This move should allow more positions to be posted.
8. Board Paid Annuity: **All** members must inform the district of their choice of carrier for their 403(b) or 457(b) accounts before June 30, 2008. The District should have e-mailed you the necessary form. If you do not submit the form by June 30, 2008, *you will forfeit the 1.0% contribution for this year.*
9. Class Size Overage Pay: All teachers must submit overage payment forms for class size and/or special education overage to their principals by June 1, 2008 to receive their overage payment. Teachers are to receive their overage payment by June 30, 2008. Should the qualifying day for the overage take place after May 20, 2008, the overage payment form shall be submitted by teachers to their principals by the end of the last day for teachers and will be paid by July 15, 2008.
10. District Central Bank (DCB): Members must turn in their request for days from the bank for the 2007-08 school year by August 1, 2008. If they are turned in after August 1, 2008, they will not be covered by the DCB.

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11. WEA Budget: Trustees reviewed the 2008-09 Temporary Budget. The 2008-09 WEA Budget will be presented to Congress in September after the annual audit.
12. WEA Website: The Warren Education Association website (www.WarrenEA.org) is the best place to go for up-to-date information on what is happening at the WEA and the bargaining table.
13. Flexible Spending Account: There has been a problem with receipts, unprofessional conduct, asking for receipts multiple times and no confirmation. Leadership to address concerns with administration.
14. Waterford Rally: The MEA members at Waterford Schools have been without a contract all year. Despite their best efforts, their district will only bargain concessions. They have asked our support at their rally on Thursday, June 5th at 7 p.m. WEA members interested in carpooling can meet at the WEA office at 5:45 p.m. Please contact the office by email (office@warrenea.org) or phone (586/57307750) and let us know if we can count on you to join us.
15. Blog: Josh Weston presented the Trustees with examples of other EA blogs.

New Business:

1. Motion: To approve the Temporary Budget for 2008-09.
Weston/Kuhn MOTION CARRIED
2. Motion: To cancel the June Trustee meeting.
Sikoski/Weston
Yes: Kuhn, Sikoski, Weston, Naski
No: Cafagna, Fielbrandt MOTION CARRIED
3. Motion: To approve the appointment of Jon Fielbrandt, Kevin Bullis, John Cafagna, Dave Mangune, Dawn Ross and Christie Stone to the WEA Bargaining Team as approved by Congress.
Callender/Sikoski
Abstained: Cafagna, Fielbrandt MOTION CARRIED
4. Motion: To approve the following bargaining team stipend:
 1. A successor contract which is reached between the commencement of bargaining and the last scheduled day of that school year shall result in total payment of \$600.00 for a bargaining team member.
 2. In the event a successor contract is reached between commencement of bargaining and the opening day of school, a bargaining team member shall receive a total of \$1,600.00.
 3. In the event bargaining continues into the following school year, a bargaining team member shall receive a total of \$2,400.00.
 4. The above amounts are non-cumulative and not added one to the other.
 5. If no successor agreement is reached after the above times outlined in 1, 2, 3 above a bargaining team member shall be paid \$800.00 for any portion of service between September 1 and August 31 of each year of future years.
 6. A member of the WEA bargaining team who is added or resigns shall be accorded a monthly proration for that time segment which they work.
 7. The above time lines refer to the date the tentative agreement is reached not the date of ratification.

Sikoski/Callender
Abstained: Cafagna, Fielbrandt MOTION CARRIED

Clarification: The President and Executive Director when serving on the bargaining team will not receive a stipend.

5. Motion: To approve the appointments of Jeanne Yasso and Kerri Collier to the Board of Reference.
Fielbrandt/Cafagna MOTION CARRIED
6. Motion: To adopt a financial policy in line with our updated Constitution and to adhere to Financial Standards of the MEA and local affiliates.
Cafagna/Kuhn MOTION CARRIED
7. Motion: To appoint Lisa Sikoski and Bob Callender as Trustees on account.
Weston/Fielbrandt MOTION CARRIED

Adjournment: 3:47 p.m.

Respectfully submitted,

Jennifer K. N. Miller,
Executive Director

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