
Warren Education Association, MEA/NEA

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Board of Trustees MINUTES

WEA Office
Monday

October 20, 2008
1 p.m.

For your information the following is a summary of affirmative actions taken by the WEA Board of Trustees at its October 20, 2008 meeting. These minutes are unofficial until approved by the Trustees at their next regular scheduled meeting.

Present: B. Naski, J. Fielbrandt, J. Weston, L. Sikoski, J. Cafagna, B. Callender, J. Miller

Absent: J. Kuhn

Adopt Agenda: Add to agenda #13. Zone Caucuses, #14. Elementary Report Cards, #15. Troy Bargaining
Weston/Sikoski

MOTION CARRIED

Approve Minutes of September 22, 2008.

MOTION: To adopt minutes as written.
Cafagna/Callender

MOTION CARRIED

Reports

1. Correspondence: Thank you for work on contract.
2. Grievances and Arbitration: Waiting for Step III hearing of 403(b) issue. Hearing for arbitration case may be postponed as we are working on a possible settlement.
3. Political Action
 - a. Election 2008: The trustees thank all members who have worked on the Election 2008 phone banks.
 - b. MEAPAC Voluntary Contributions: Members who did not contribute last year will continue to be encouraged to contribute to MEAPAC.
 - c. Debate Party: The WEA hosted a successful Presidential Debate Party on October 15, 2008.
4. Public Relations
 - a. American Education Week Poster Contest: American Education Week will be held November 16-22, 2008. Materials have been sent to all buildings for the poster contest. All buildings are encouraged to participate in this successful program.
 - b. Harbinger: To be distributed in buildings the week of October 20, 2008.
5. Delegations
 - a. MEA Board of Directors: Next meeting to be held November 7, 2008.
 - b. Region 6: Next meeting will be October 27, 2008 at Anchor Bay Middle School.
 - c. MEA Fall RA: To be held Saturday, November 8, 2008.
6. October General Election: To be held October 21st & 22nd, 2008. There are four candidates for two positions for IMPACT.
7. Flexible Spending Account (FSA): Administration sent membership a memo regarding signing up for the FSA debit card. There have been problems with internet registration for this card. If you are experiencing difficulties, contact the administration.
8. Schedule B Pay (Athletics/Scholastic): Former "roll-in" process for A.D.s, coaches and club sponsors is not permissible from Office of Retirement Services. They must be separate schedules and payments. There will be two payments: one in October, then one in April.

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9. Itinerants: Representatives from itinerant groups have been working together to deal with their concerns and issues.
10. Wayne-Westland: Received a thank you from Wayne-Westland EA for our support at their rally and on picket lines. Several WEA members attended. While the Wayne-Westland EA were ordered to return to work, no discipline or fines were issued against the teachers. In addition, the court ordered that the school district cannot impose on the union.
11. Writers Workshop (Biando Training): This workshop came out of SPAB. There is concern that this program is not consistent. Principals want staff to train each other with no resources or proper time for appropriate training. There is extensive home work and preparation for staff who do go to training that is not being compensated for. Will need to address this with the administration.
12. MEAP Schedules: There is a problem with loss of prep time in the Middle Schools. A list of teachers who lost or are loosing prep time will be prepared by Middle School Trustee, John Cafagna.
13. Zone Caucuses: Members enjoyed the more focused groups and felt that more attention was paid to specific group issues. Zone Caucuses will continued to be held at Congress meetings.
14. Elementary Report Cards: As of today, teachers cannot get into Report Card Maker. Extra time or resources may be needed to help in the distribution of report cards in the elementary this year. Members are concerned that there will not be enough time to prepare report cards.
15. Troy Bargaining: Members are encouraged to attend a rally for the Troy teachers on October 21, 2008 at 6 p.m. at Athens High Schools.

New Business:

1. Motion: To donate \$250.00 to two Wayne-Westland teachers who lost their home to a fire while they were on strike.
Sikoski/Callender

MOTION CARRIED

Adjournment: 2:45 p.m.

Respectfully submitted,

Jennifer K. N. Miller,
Executive Director

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