
Warren Education Association, MEA/NEA

www.warreneia.org

Board of Trustees

MINUTES

Maggianos Restaurant
Thursday

December 20, 2007
1:30 p.m.

For your information the following is a summary of affirmative actions taken by the WEA Board of Trustees at its December 20, 2007 meeting. These minutes are unofficial until approved by the Trustees at their next regular scheduled meeting.

Call to Order: 1:33 p.m.

Present: B. Naski, J. Fielbrandt, J. Weston, J. Kuhn, L. Sikoski, J. Cafagna, J. Miller

Absent: B. Callendar

Adopt Agenda:

MOTION: To adopt agenda as amended.

Fielbrandt/Cafagna

MOTION CARRIED

Approve Minutes of November 19, 2007

MOTION: To approve minutes.

Sikowski/Weston

MOTION CARRIED

Reports

1. Correspondence: None.
2. Grievances and Arbitration: Report by Jennifer Miller. Presentation of Grievance Report: Grievance 07-01 we are waiting for the administration to set a Step II Hearing, may work out possible resolution. Grievances 03-03 and 03-4 have been taken to arbitration through the American Arbitration Association.
3. Political Action
 - a. Update on MEAPAC Voluntary Contributions. Trustees reviewed list of colleagues who have not yet made a contributions. Trustees will continue to work on PAC Drive in 2008.
 - b. Recent Legislation. Update regarding new Elementary Certification requirements.
 - c. Common Calendar. Update from President Naski regarding how we will be bargaining common calendar.
4. Public Relations
 - a. American Education Poster Contest: Award Ceremony was on December 5, 2007, and was determined to be a great success.
 - b. Building Visits. President Naski and Executive Director Miller are visiting the buildings to speak to members about their issues and concerns.
 - c. Harbinger: Nancy Kozlowski is the new editor. The Harbinger is currently in the process of being edited and is expected to be sent out shortly after the first of the year.
5. Delegations
 - a. MEA Board of Directors: Report by Jon Fielbrandt. MEA Budget Committee will send the proposed 2008-09 Budget to the Executive Committee on January 4, 2008.
 - b. Region 6: Met on December 10, 2007. Pam Keller was elected as the NEA Coordinator for Region 6. Region 6 endorsed the ticket of Iris Slaters/Steve Cook for MEA President/Vice President, unanimously endorsed Peggy McLellan for MEA Secreary/Treasurer, endorsed Frank Burger for the open NEA Board of Directors seat and issued a continuing endorsement to Katherine Murphy for the NEA Board of Directors. Region 6 will conduct an MEA Board of Directors election this March. There are three candidates running for two MEA Board seats.

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6. Elementary Report Cards. President Naski and Executive Director Miller have met with administration and taken to them teacher's concerns regarding report card maker and the problems teachers experience while printing report cards. Administration is currently running tests to try to correct printing problems.
7. Bargaining/ Political Action/ Public Relations Conference: February 7-9, 2008, Cobo Center.
8. Children's Home of Detroit (CHD) is currently scheduled to permanently close February, 2008. The District believes it will find placement for all CHD teachers.
9. WEA Constitution. A meeting of the Constitution Revision Committee will be held after this meeting to approve the final report that will be sent to the membership for approval. The vote by the membership to ratify the WEA Constitution will take place this March. Informal open house meetings will be held around the district to answer any membership questions regarding the WEA Constitution.
10. AESOP. President Naski continues working with HR to fix problems with AESOP. Teachers are reminded they are to be paid workshop rate for any prep time lost as a result of subbing for another teacher.

New Business:

1. **Motion:** To conduct the WEA General Elections (for MEA-RA Delegates, NEA-RA Delegates and Curriculum Steering Committee Members) and the vote to ratify the changes to the WEA Constitution on March 4th, 5th, & 6th, 2008. The General Election and Constitution vote will be held in conjunction with the Region 6 Elections, with balloting on all items being conducted pursuant to MEA Election Rules and Procedures. The Board of Reference will use WEA Election Rules to certify the WEA General Election and the vote on the Constitution, and will use MEA Election Rules to count and transmit the results of the Region 6 Election.

Weston/Cafagna

MOTION CARRIED

Note: Fielbrandt abstained due to being a candidate in the Region 6 Elections

Adjournment: 3:13 p.m.

Respectfully submitted,

Jennifer K. N. Miller,
Executive Director

JM/pae